

# TERM OF REFERENCE (ToR) FOR THE RECRUITMENT OF 2024 OASIS PROGRAM

## GENERAL INFORMATION

<b>Post Title:</b>	Recruitment of 2024 OASIS interns
<b>Host Organization:</b>	<b>FiBL, research institute for Organic Agriculture</b>
<b>Host Department/Division:</b>	<b>Dept. International cooperation</b>
<b>Duty Station:</b>	In presence / Home-based / etc. *subject to change according to world-wide COVID-19 situation
<b>Expected Places of Travel:</b>	<b>Frick, Switzerland</b>
<b>Duration:</b>	
<b>Expected Start Date:</b>	<b>July 2024</b>

## JOB DESCRIPTION

### 1. SCOPE OF ASSIGNMENT

- **Type of assignment:**

24 agriculture / 01 agriculture / 01 Crop cultivation / 01~09. Cultivation of vegetables, fruit trees, etc  
data analysis etc. /Agricultural production/etc.

- **Specific Description:**

As part of EU funded ConServeTerra project (ConServeTerra.org) and SustainSahel (<https://www.sustainsahel.net/>) projects, agronomic and soil data from four participating Mediterranean and African countries will be analyzed for publications. The successful candidate will work with researchers from these countries, analyze the raw data, prepare it for statistical analysis in R and present the findings in internal meetings.

### 2. EXPECTED DURATION OF ASSIGNMENT

6 months

### 3. QUALIFICATION/EXPERIENCE

The successful offeror shall meet the following minimum criteria:

#### EDUCATION

- BSc or MSc degree in agronomy, horticulture, soil science, environmental science
- Good understanding of field trials and data analysis

\* Note) Minimum academic background for the OASIS program is those who have completed the second year of university or higher

#### EXPERIENCE

- R statistics
- Field experience in agriculture

#### LANGUAGE

- English
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#### FUNCTIONAL COMPETENCIES

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**Core Competencies**

- R statistics and data analysis