

## **TERM OF REFERENCE (ToR) FOR THE RECRUITMENT OF 2024 OASIS PROGRAM**

### **GENERAL INFORMATION**

<b>Post Title:</b>	Recruitment of 2024 OASIS interns
<b>Host Organization:</b>	International Fund for Agricultural Development
<b>Host Department/Division:</b>	Strategy & Knowledge Department (SKD) / Environment, Climate, Gender & Social Inclusion Division (ECG) / Nutrition Unit
<b>Duty Station:</b>	In presence
<b>Expected Places of Travel:</b>	Rome, Italy (HQ)
<b>Duration:</b>	6 Months
<b>Expected Start Date:</b>	Early July 2024

### **JOB DESCRIPTION**

#### **1. SCOPE OF ASSIGNMENT**

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##### **Type of assignment:**

- Technical support and analysis (Nutrition)
- Knowledge management and capacity building
- Communication

##### **Specific Description:**

ECG takes the lead in mainstreaming crosscutting themes of environment and climate, nutrition, gender, youth and indigenous peoples social inclusion into IFAD's portfolio, to strengthen the quality of IFAD's operations and achieve improved impacts in these areas in an integrated manner. It is pursuing a new transformation agenda that seeks to integrate IFAD's four themes (gender, youth, nutrition and climate) for enhanced results. ECG contributes to the generation of evidence and knowledge on these crosscutting themes, and facilitates their use in IFAD projects and activities. In addition, it provides guidance and support to ensure the inclusion of marginalized groups, particularly women, indigenous peoples and rural youth, into IFAD operations.

The Nutrition Team provides technical expertise and strategic guidance on nutrition in issues at the corporate level and all stages of programme design, development, monitoring and evaluation. Nutrition contributes to the vibrant rural transformation that IFAD seeks to promote and is therefore at the centre of IFAD's Strategic Framework (2016-2025), specifically under Strategic Objective 1: Increase poor rural people's productive capacities. IFAD recognizes that malnutrition compromises rural people's ability to come out of poverty. In its eleventh replenishment, IFAD committed to improve the nutrition of 12 million people by 2021 and to increase the target of projects that are nutrition sensitive at design to 50 per cent by 2021 (the IFAD10 target was 33 per cent). The IFAD Nutrition Action Plan 2019-2025 aims to increase the nutritional impact of IFAD's investments based on its comparative advantage in investing in smallholder farmers.

Under the direct supervision of the Lead Technical Specialist, Nutrition and Social Inclusion, the intern will perform the following tasks during his/her internship period:

- a. Familiarize with IFAD's approach to nutrition sensitive agriculture;
- b. Participate in meetings with the Nutrition Team, seminars and workshops organized at headquarters and

- remotely;
- c. Support the Team in data gathering required for nutrition situation analysis for project designs in Asia and the Pacific (APR) and Near East, North Africa, Europe and Central Asia (NEN) regions;
  - d. Prepare summaries of newly approved nutrition-sensitive projects and update of summaries of nutrition-sensitive projects based on reports from supervision, implementation support, mid-term and closing missions and project evaluations;
  - e. Support the Lead and Senior Technical Specialists on Nutrition and Social Inclusion in the technical revision at design and implementation support/supervision phase of projects based on the established nutrition sensitive criteria with a focus on projects in Asia and the Pacific (APR) and Near East, North Africa, Europe and Central Asia (NEN) regions;
  - f. Support the preparation of power point presentations and infographics for meetings, workshops, trainings and events;
  - g. Support the Team in formatting and dissemination of knowledge products and update of the Nutrition web page in cooperation with the Communications Division;
  - h. Undertake e-learning on nutrition sensitive agriculture and integrated approach to social inclusion and climate changes;
  - i. Support the organization of regional capacity building workshop in Asia and the Pacific (APR) and Near East, North Africa, Europe and Central Asia (NEN) regions
  - j. Undertake any additional task as required.

## **2. EXPECTED DURATION OF ASSIGNMENT**

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1 July 2024 to 1 January 2025 (6 Months)

## **3. QUALIFICATION/EXPERIENCE**

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The successful offeror shall meet the following minimum criteria:

### **Education:**

Applicants must at the time of application, meet one of the following requirements:

- Be enrolled in a post graduate degree programme (master programme or higher) in Nutrition, Public Health, Agriculture, Rural Development, Natural Resource Management, Food Science and Technology, Food security, Food systems, International Development, Social studies or related field;
- Be enrolled in the final academic year of a first university degree programme (bachelor degree or equivalent), in above relevant field; or
- Have recently graduated with a university degree, as defined in the above field and, if selected, the candidate must start the internship within one-year of graduation.

### **Experience:**

- Knowledge or experience in development-related area, ideally in advocacy;
- Knowledge or experience in project management and partnerships building and event coordination;
- Experience in drafting high quality external messaging, in content development for blogs, newsletter and social media would be an asset;
- Strong computer skills (Word, Excel) and experience using online tools such as Sharepoint.

### **Language:**

- Fluency in English (speaking and writing skills) is required;

- Knowledge of one or more IFAD` official languages (French, Spanish, Arabic) would be an advantage.

**Functional Competencies:**

- Strong organizational skills and ability to multi-task;
- Excellent written and verbal communication skills;
- Excellent knowledge of MS Office products (Word, Excel, PowerPoint, Outlook) required;
  
- Familiarity with database management systems;
- Ability to convert complex and abstract ideas into simple visual concepts;
- Ability to understand, use, and communicate data effectively;

**Core Competencies:**

- Professionalism: Ability to identify key strategic issues, opportunities, and risks. Ability to generate and communicate broad and compelling organizational direction. Ability to communicate clearly links between the Organization's strategy and the work unit's goals. Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- Planning and Organizing: Identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.